

CVUSD

Board Policy

BP 4139

Personnel

Peer Assistance And Review

Note: Education Code 44500-44508 establishes the Peer Assistance and Review Program for Teachers. In order to implement such a program in the district, the Board and the exclusive representative of certificated employees in the district, if any, must negotiate the development and implementation of the program. If certificated employees are not represented, the district may develop a program consistent with law in order to be eligible to receive funding. Districts also may combine their program with those of other districts.

Note: Pursuant to Education Code 44504, a district that chooses not to participate in the program shall not be eligible for a variety of other state funding appropriations including, but not limited to, the Instructional Time and Staff Development Reform Program and School Development Plans. These districts will be expected, starting February 1, 2002, to annually report, at a regularly scheduled Board meeting, their rationale for not participating.

In order to assist teachers who may need additional development in subject matter knowledge and/or teaching strategies, the Governing Board shall work with the local teachers' organization to establish and maintain a program of peer assistance and review linking participating teachers with exemplary teachers serving as consulting teachers. Consulting teachers shall provide sustained, intensive support including, but not limited to, multiple classroom observations, recommendations for staff development and regular meetings with participating teachers.

(cf. 4140/4240 - Bargaining Units)
(cf. 4141/4241 - Collective Bargaining Agreement)

The Superintendent or designee shall establish in accordance with law a joint teacher-administrator peer review panel to manage the program.

Board decisions regarding the continued employment of an individual participating teacher shall include consideration of the results of the individual's participation in the peer assistance and review program and the recommendations of the consulting teacher and review panel.

(cf. 4115 - Evaluation/Supervision)
(cf. 4117.4 - Dismissal)

The Board shall coordinate policies and procedures related to the district's peer assistance and review program with other district activities for staff development, teacher support and staff evaluation.

(cf. 4131 - Staff Development)

(cf. 4315.1 - Staff Evaluating Teachers)

Legal Reference:

EDUCATION CODE

44279.1-44279.7 Beginning teacher support and assessment

44325-44328 District intern program

44500-44508 Peer assistance and review program

44560-44562 Certificated Staff Mentoring Program

44662 Evaluation of certificated employees

44664 Evaluation

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

CDE: <http://www.cde.ca.gov>

California Commission on Teacher Credentialing: <http://www.ctc.ca.gov>

California Teachers Association: <http://www.cta.org>

California Federation of Teachers: <http://www.cft.org>

CSBA: 7/99

CVUSD Global Adoption: August 19, 2008