

CVUSD Board Policy

4112.21

Personnel

Interns

***Note: State law provides for several types of internship programs that allow an individual to be a fully paid teacher of record (or to serve as a counselor or administrator) while completing a professional preparation program. The individual must possess a proper internship credential issued by the Commission on Teacher Credentialing (CTC). ***

Note: The university internship program, authorized pursuant to Education Code 44450, is administered by a university in partnership with the school district and is designed to provide participants with classroom experience while they complete coursework requirements for the preliminary or professional clear credential. The district internship program, authorized pursuant to Education Code 44325, is administered by the school district and may or may not involve university coursework. Any alternative certification program offered under Education Code 44380-44386 must be operated as either a university or district internship program.

Note: In addition, 5 CCR 80021.1 establishes the provisional internship permit (PIP) to staff classrooms when no appropriately credentialed teacher can be found after a diligent search; see BP/AR 4112.2 - Certification for requirements pertaining to this permit. The state's pre-internship program has been discontinued effective July 1, 2006, based on action taken in August 2003 by the CTC.

The Governing Board may employ interns to fulfill the district's need for additional instructional resources and to assist future teachers in meeting state credentialing requirements by linking teaching theory with practice. The Superintendent or designee shall ensure that such persons possess appropriate internship credentials from the Commission on Teacher Credentialing (CTC).

(cf. 4112.2 - Certification)

The Superintendent or designee may enter into an agreement with an accredited college or university to provide supervised teaching experiences within the district as part of a teacher preparation program. He/she shall ensure that the district collaborates with a college or university in the selection, placement, support, and performance assessment of interns.

Interns shall not be assigned to teach any classes outside the subject area, grade levels, or classes authorized by their credentials.

(cf. 4113 - Assignment)

Note: Districts must employ only "highly qualified" teachers to teach core academic subjects in accordance with the federal No Child Left Behind Act (NCLB) (20 USC 6319, 7801). Pursuant to 5 CCR 6100-6112, persons who are currently enrolled in an approved internship program for less than three years will be considered to have met NCLB requirements if they also hold at least a bachelor's degree and have met other requirements for demonstrating subject matter competence. See BP/AR/E 4112.24 - Teacher Qualifications Under the No Child Left Behind Act.

Any intern hired to teach core academic subjects, as defined in law, shall be required to meet the definition of a "highly qualified" teacher adopted by the State Board of Education. (20 USC 6319, 7801; 5 CCR 6100-6112)

(cf. 4112.24 - Teacher Qualifications Under the No Child Left Behind Act)

Terms of employment for interns shall be consistent with law and the district's collective bargaining agreement, as applicable.

(cf. 4116 - Probationary/Permanent Status)

Note: Although Education Code 44279.1 states that individuals participating in a district or university internship program are eligible to participate in the California Beginning Teacher Support and Assessment (BTSA) induction program, that code section does not reflect a funding policy adopted by the CTC and the California Department of Education (CDE) which indicates that interns cannot participate in the BTSA program since possession of a preliminary teaching credential is a prerequisite. See BP/AR 4131.1 - Beginning Teacher Support/Induction).

Note: Pursuant to Education Code 44560-44562, interns in "staff priority schools," defined as schools with an aggregate Academic Performance Index (API) at or below the 30th percentile in any of the five previous years, may be assigned a mentor teacher under the Certificated Staff Mentoring Program; see BP/AR 4138 - Mentor Teachers.

Interns shall receive support and assistance to enhance their instructional skills and knowledge, and may be assigned a mentor teacher, when state funding is available for the mentor teacher program, at the school where the intern is employed.

(cf. 4131 - Staff Development)

(cf. 4131.1 - Beginning Teacher Support/Induction)

(cf. 4138 - Mentor Teachers)

Interns shall be provided with ongoing feedback regarding their performance and shall be formally evaluated at least once every year in accordance with Board policy and the district's collective bargaining agreement.

(cf. 4115 - Evaluation/Supervision)

Legal Reference:

EDUCATION CODE

300-340 English language education for immigrant children
44253.3-44253.4 Certificate to provide services to limited-English-proficient students
44253.10 Qualifications to provide specially designed academic instruction in English to limited-English-proficient students
44259 Minimum requirements for teaching credential
44279.1-44279.7 Beginning Teacher Support and Assessment System
44314 Diversified or liberal arts program
44321 CTC approval of internship programs
44325-44329 District interns
44339-44341 Teacher fitness
44380-44386 Alternative certification
44387 Increased funding for internship programs
44450-44468 Teacher Education Internship Act of 1967 (university interns)
44560-44562 Certificated Staff Mentoring Program
44830.3 Employing district interns
44885.5 District interns classified as probationary employees
52055.605 Identification of high priority schools, High Priority Schools Grant Program

CODE OF REGULATIONS, TITLE 5

6100-6126 No Child Left Behind teacher requirements
13000-13017 New Careers Program
80021.1 Provisional internship permit
80055 Internship credential

UNITED STATES CODE, TITLE 20

6319 Highly qualified teachers
7801 Definitions, highly qualified teacher

Management Resources:

COMMISSION ON TEACHER CREDENTIALING CORRESPONDENCE

Implementation of SB 57, Early Completion Internship Option (March 10, 2003)

COMMISSION ON TEACHER CREDENTIALING PUBLICATIONS

CTC Credential Handbook, revised 1997

California Standards for the Teaching Profession, 1997

Standards of Program Quality and Effectiveness for District Intern Programs, revised 1996

U.S. DEPARTMENT OF EDUCATION GUIDANCE

Improving Teacher Quality State Grants, revised January 16, 2004

WEB SITES

CSBA: <http://www.csba.org>

Commission on Teacher Credentialing: <http://www.ctc.ca.gov>

CSBA: (3/06 11/06) 7/07

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