

**CONEJO VALLEY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING****March 18, 2014  
MINUTES****CALL TO ORDER – CLOSED SESSION**

At 5:00 p.m. President Peggy Buckles announced that the Board would convene into Closed Session, and asked if there were any public speakers for the Closed Session agenda items; there were none. The Board convened into Closed Session at 5:01 p.m., where the following items were discussed.

- A. Public Employee Appointment-Employment (*Pursuant to Government Code §54957*)
  - 1. See Section IV. Action Items – Consent - Personnel/Assignment Orders
- B. Public Employee Discipline/Dismissal/Release (*Pursuant to Government Code §54957*)
  - 1. See Section IV. Action Items – Consent - Personnel/Assignment Orders
- C. Labor Negotiations, Pursuant to Government Code §54957.6  
Agency Negotiator: Mark McLaughlin, Assistant Superintendent, Personnel Services  
Employee Organizations:
  - Unified Association of Conejo Teachers (UACT)
  - California School Employees Association (CSEA)
  - Conejo Valley Pupil Personnel Association (CVPPA)
- D. Consideration of Student Discipline – Expulsion or Suspension, *Pursuant to Education Code §48900, et seq.*
- E. Consideration of Confidential Student Issues Other Than Expulsion and Suspension, *Pursuant to Education Code §35146*
- F. Pending Litigation, *Pursuant to Government Code §54957.1(a)(3)*
- G. Conference with Real Property Negotiators, *Pursuant to Government Code §54956.8*  
Property negotiators for CVUSD are Dr. Joel Kirschenstein, Sage Institute, and Dr. Jeffrey Baarstad, Superintendent

The following properties will be discussed regarding price and terms of payment:

- 310 Kelley Road
- 2498 Conejo Center Drive

The Closed Session ended at 5:50 p.m. There were no announcements from Closed Session.

**REGULAR SESSION****OPENING PROVISIONS**

Call to Order and Roll Call: President Buckles called the meeting to order at 6:00 p.m. Present were Board members Peggy Buckles, Dr. Betsy Connolly, Mike Dunn, Pat Phelps and Dr. Timothy Stephens. Administration: Dr. Jeffrey Baarstad, Superintendent, Robert Iezza, Assistant Superintendent, Instructional Services, Linda Bekey, Assistant Superintendent, Business Services, and Mark McLaughlin, Assistant Superintendent, Personnel Services. Dr. Jeff Davis, Director, Secondary Education and Dr. Jon Sand, Director, Curriculum & Assessment were also present.

Mrs. Buckles read the procedural announcements and welcomed everyone to the meeting.

### **Approval of the Agenda**

Mrs. Phelps moved to approve the agenda as printed, seconded by Dr. Stephens. Motion carried 5-0.

### **Comments from the Public**

Forty-seven speaker cards were turned in. Thirty speakers spoke about their support of the Westlake High School football program, Westlake High School administration, the Board of Education, and support of equal discipline for all students. Seventeen speakers spoke in support of the Conti family's appeal of their son's suspension and removal from the ASB and other issues at Westlake High School such as sexual harassment, preferential treatment of football players, and the administration.

### **Comments from the Superintendent**

Dr. Baarstad made several comments in response to the public speakers. He acknowledged the concerns several speakers raised with the Conti issue, but took exception to those who have used that issue to more broadly criticize a great high school and a very successful school district.

### **Comments from Individual Board Members**

#### **Comments Regarding the Conti Issue**

Dr. Connolly acknowledged the seriousness of the sexual harassment incident, but denied the District has a systemic problem of sexual harassment. That is not to say it never happens. The District has hundreds of students that come to counselors, teachers and administrators with things that they are concerned about on campus. We need to keep this process of reporting successful for our students.

Mrs. Phelps stated how hurtful it has been to hear people accuse the Board of being uncaring and unthoughtful about children in the district. The rules are the same at all the schools and all our principals apply the rules. She stated that she stands behind Westlake High School and Mr. Lipari after her own experience with her children and many years of working with him.

Mr. Dunn stated that the person who started this situation is the 14-year old student who made the sexually harassing remarks. Mr. Dunn stated that when the Board denied the appeal, he felt that there was still disputed evidence and no statement from Dominic Conti. Mr. Dunn reviewed the sequence of events during the February 4 Board meeting when the Conti family requested an appeal to their son's suspension and removal from ASB, and criticized several procedures.

Mrs. Buckles rebutted several of Mr. Dunn's statements, and clarified her understanding of the procedures from the February 4 meeting.

#### **Comments Regarding Other Topics from the Board**

Dr. Stephens provided feedback and high praise for the TedX Youth event presented by our three high schools.

Dr. Connolly mentioned that she visited the new home of the Breakthrough Program at Horizon Hills. This is a program that allows the District to intervene in a confidential and supportive setting when students and families have profound struggles in their lives. Also, she was involved as a presenter in an event called "Brighter Horizons," sponsored by the American Association of University Women. This program focuses on middle school girls (boys may attend also) and their interest in math and science.

Mrs. Phelps mentioned that she joined the WASC team visit at Century Academy and was reminded of the many great opportunities that Century offers its students. She said it was a very positive experience.

Mrs. Buckles discussed her attendance at the Future Foundation's Youth Summit with nine local high schools attending at the Calabasas City Hall. She attended the Open House at the Breakthrough Program and is thrilled for the families who have this kind of support. Mrs. Buckles also thoroughly enjoyed the TedX Youth program at the Thousand Oaks High School Performing Arts Center.

## ACTION ITEMS – GENERAL

### Personnel Services

#### **A. PUBLIC HEARING: Approval of Tentative Agreement Between the Conejo Valley Unified School District and the California School Employees Association (CSEA – Chapter 620)**

Mrs. Buckles opened the Public Hearing at 8:18 p.m. There were no speakers to the issue. Mrs. Buckles closed the Public Hearing at 8:19 p.m.

#### **B. Approval of Tentative Agreement Between the Conejo Valley Unified School District and the California School Employees Association (CSEA – Chapter 620)**

Mrs. Phelps moved to approve the Tentative Agreement with CSEA as presented, seconded by Dr. Stephens. Motion carried 5-0.

### Business Services

#### **C. 2013-2014 Second Interim Financial Statements**

Dr. Stephens moved to accept the 2013-14 Second Interim Financial Statements as submitted, seconded by Mrs. Phelps. Mrs. Bekeny provided a report about the Financial Statements to the Board. Motion carried 5-0.

#### **D. Resolution #13/14-15: Authorizing the Borrowing of funds for Fiscal Year 2014-2015 and the Issuance and Sale of 2014-2015 Tax and Revenue Program and Requesting the Board of Supervisors of the County to Issue and Sell the Note**

Mr. Dunn moved to approve Resolution #13/14-15: Authorizing the issuance of the 2014-15 TRANs and participation in the California School Cash Reserve Program, seconded by Dr. Connolly. Motion carried 5-0.

## ACTION ITEMS – CONSENT

Mrs. Phelps moved to approve the consent agenda as written, seconded by Dr. Stephens. Motion carried 5-0.

#### A. Approval of Minutes (in Section B of the full Agenda)

1. Regular Meeting of March 4, 2014

#### B. Personnel Assignment Orders:

1. Certificated Employees: #9544 to #9551  
*Exempt Specialists, Teachers*
2. Classified Employees: C-8257 to C-8282  
*Behavior Health Program Manager, Child Care Assistant Teacher, Early Care Teacher, Early Literacy Teacher, Groundskeeper, Intermediate Clerk Typist, Paraprofessional/Bilingual-Spanish, Paraprofessional/Special Ed, Secretary, Senior Clerk Typist – Bilingual, Sign Language Interpreter, Systems Analyst*
3. Exempt Employees: E-13487 to E-13524  
*Campus Supervisor, Coaches, Outdoor Education, Specialist*

- C. Contract for Nonpublic School Placement for Handicapped Student #10-13/14
- D. Stipulated Agreement – Newbury Park High School #12-13/14SA
- E. Overnight Trip Requests
  - 1. Newbury Park High School Culinary Arts
  - 2. Westlake High School Future Business Leaders of America
- F. Parent Support/Booster Organization Reauthorization
  - 1. Newbury Park High School Aquatics
  - 2. Newbury Park High School Band
  - 3. Thousand Oaks High School Boys’ Basketball
  - 4. Thousand Oaks High School Spirit Cheer
  - 5. Westlake High School Scholarship Foundation
- G. Purchase Order Report #852
- H. Disposal of Surplus and Obsolete Equipment
- I. Acceptance of Cash and/or Equipment Donations
- J. Notices of Completion
  - 1. Conejo Valley Adult Education – Electrical – Reyes & Sons Electric, Inc.
  - 2. Conejo Valley Adult Education – Parking Lot Improvement – Ardalan Construction Company, Inc.
  - 3. Various Sites – SBAC Testing Labs/Electrical – Reyes & Sons Electric, Inc.
  - 4. Various Sites – SBAC Testing Labs/Low Voltage - Compuvision

**INFORMATION ITEMS**

There were no information items.

**ADJOURNMENT**

Mrs. Buckles adjourned the Open Session at 8:44 p.m. The Board will reconvene on **Tuesday, April 1, 2014, 5:00 p.m. Closed Session, and 6:00 p.m. Open Session** at the CVUSD South Building Board Room, 1400 E. Janss Road, Thousand Oaks.

April 1, 2014

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Date

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Clerk

April 1, 2014

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Date

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Superintendent